

VOLUNTEER TERMS AND CONDITIONS

Andanças is the largest festival of traditional dances in the Iberian Peninsula. The time and effort invested in all areas of volunteering are vital to ensure the continuity of the festival and the fulfillment of its commitments to the participants, coordinators, artists, partners, local community and with all who contribute directly or indirectly, to its success.

These Terms and Conditions are a reference to everything the volunteer needs to know about the normal development of their duties and it has been developed so that everyone can enjoy and have a great experience at Festival Andanças.

Volunteers must read, accept and follow these terms and conditions prior to starting their duties. We are grateful to all of those who annually make themselves available to be part of Andanças Volunteer Team and take on the commitment to comply with and enforce the principles and guidelines that regulate the work of PédeXumbo Association.

1 – EXERCISE OF DUTIES

1.1. Volunteers must present themselves within one day before the start of the festival (or, exceptionally within the time frame agreed with the coordinators of the respective teams) with the purpose of carrying out all essential organizational and/or preparatory tasks. In order to ensure the proper functioning of each sector the volunteer must remain available until the end of the festival.

1.2. Volunteers must complete a total of 16 volunteer hours during the 4 days of Operation of the festival. The number of hours of daily volunteering will be subject to the functions to be performed and shall be defined and communicated by the team's coordinator (prior to their application, candidates must consult the available information about the specificity of each team's functions on our website <u>www.andancas.net</u>).

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1.3. If the volunteer is part of the Assembly, Decoration, Signage and/or Disassembly teams, she/he must be available 5 days before and/or 5 days after the festival, respectively, and will complete 8 hours of daily work, but in return, these teams will be free to dance throughout the festival.

2 – FOOD

2.1. The Festival has a canteen (Cantina Andanças) where omnivores and vegetarian meals are served. Volunteers are entitled to a daily ticket (for lunch or dinner) at Cantina Andanças. Delivery of meal tickets is daiçy performed by the Coordinator of each team.

2.2. If the volunteer is part of the Assembly, Decoration, Signage and/or Disassembly teams, she/he will be entitled to 3 daily meals only during the 5 or 10 days of functions (breakfast, lunch and dinner). Delivery of meal tickets is daily performed by the Coordinator of each team.

3 - ACCOMMODATION

3.1. Volunteers are entitled to free camping in the festival campsite. For camping, it is absolutely necessary to bring your own equipment like tent, sleeping bag or any other indicated for this purpose.

3.2. If the volunteer is part of the Assembly, Decoration, Signage and/or Disassembly teams, he/she can be accommodated in another place suggested by the organization, only during the 5 or 10 days of volunteer work. During the 4 days of the Festival, they have to be accommodated in the festival campsite.

4 – INSURANCE

4.1. Volunteers are entitled to personal accident insurance while they are on duty.

5 – FESTIVAL ACCESS

5.1. Volunteers have the right to free entry in the festival grounds and to participate in all activities programmed outside their hours of activity as volunteers.

5.2. If the volunteer is part of the Disassembly team, she/he must purchase Andanças Ticket and will be reimbursed upon completion of his / her duties.

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6 - SUSPENSION

6.1. The coordination of the Andanças festival reserves the right to suspend the activity of the volunteers if any of the following occurs:

1. The volunteer did not attend in a timely manner at the place designated by his coordinator for the performance of their duties;

2. The volunteer has not fulfilled, without prior notice, the timetable defined by his / her coordinator;

3. The volunteer did not accept or did not fulfill the tasks assigned to him;

4. The volunteer did not act in accordance with the interests and objectives of the festival Andanças and with the declaration of commitment of the PédeXumbo Association.

7 – CONTACTS

7.1. Andanças is an event open to the participation of all regardless of the position they occupy within its structure. This participatory model, which has always characterized the volunteer team should bear in mind that in the most diverse situations they will be able to use a hierarchical structure that exists with the objective of ensuring the security and rights of all. Thus, for any subject that they can not or do not want to deal directly with their team coordinators, they should use the following contacts:

Luísa Fonseca - Coordenação do Voluntariado | voluntariado@andancas.net

Marta Guerreiro - Coordenação do Festival

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